

About us

We are the largest independent MEP practice operating in Northern Ireland having demonstrated continual success, growth and expansion. We have an established and respected track record for delivering exemplar projects with 2016 marking the anniversary of our 50th year in business. During these 50 years we have become experts in our field, but as a young and progressive practice every day brings something new and this ensures we continue to evolve and maintain the highest standard of project design and delivery. Training and development is top of the agenda in Caldwell. We run in-house team updates once a month, everyone has an online training record and we even pay our team to attend evening technical seminars. This tells you we are a people business, quite a few of our team having worked for us in excess of 25 years, yet we still remain a youthful and energetic business. Sustainability and environmental considerations are a major part of our ethos, some of our competitors treat this almost as a side issue but at Caldwell it's all about integrating sustainability into everything we do. Having recently relocated to new and modern offices we implement the latest technology and equipment, we have been at the forefront of the latest and most innovative thinking in environmental engineering, building physics and coordinated engineering modelling. Over half our team use laptops or netbooks and we implement the latest mobile technology such as tablet devices and smartphones. The practice operates flexi-time, so we are flexible with our staff and fully understand the work-life balance which is so important in a fast moving and energetic office. Our staff can start and finish to miss heavy traffic, extend their lunch break as required and they can also finish at 1pm on a Friday. We also have a rewards scheme to bring forward ideas with a view to our staff helping us to do things better, as an example our attendance scheme lets you accrue an extra days holiday.

About the Job – Mechanical Services Design

Based in our Belfast office, travelling as required for Project work, and or short intervals in sub offices. Design and inspection of a variety of projects and preparation of reports in accordance with company systems

About the Person and the Role – Senior / Associate Engineer

The specific duties and responsibilities of the role will include:-

- The management of engineering designs in accordance with the client's brief or project requirements;
- Preparation of Reports and Recommendations;
- The review of designs produced by less experienced staff, and the provision of feedback;
- Monitoring resourcing requirements for projects, and communicating with more senior management in this regard;
- Pre-design costing through to design and preparation of tender documents and tender reports;
- Site inspection at installation, commissioning and handover stage;
- Financial control of projects;
- Contributing to the day-to-day financial and commercial management and control of projects;
- Supporting the team Senior Engineers in the delivery and management of all aspects of projects;
- Adhering to project management, QA, environmental and health and safety procedures, and ensuring that more junior team members do so;
- Providing training and coaching to more junior team members;
- Management of junior/intermediate engineering staff;
- Participate fully in training and development, including out of office hours events;
- Participating in marketing and business development activities as required;
- Contributing to the development and maintenance of relationships with existing and prospective clients;
- Assisting with the preparation of submissions and fee bids as required;
- Participating in Practice initiatives relating to your core engineering development (e.g. improvement of technical standards, knowledge sharing, new codes and methods of working);
- Travelling to and from site with possible overnight stays from time to time;
- Complying with all company policies and procedures.

MEP, Environmental and Sustainability Engineers

ESSENTIAL REQUIREMENTS

Satisfactory completion of Construction Skills Register CSR Health and Safety course and appropriate registration card. If you have not completed this course this shall be arranged within four weeks of employment.